



Universal Credit: Help for recruiters

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1. Overview

There are a range of recruitment services that can help you as an employer. You can post vacancies through Employers Online and can get recruitment advice including specialist support for businesses.

2. Recruitment advice and support

Contact Employer Advisers to get practical support and advice about recruitment, including:

- understanding businesses' recruitment needs and the local labour market
- help developing pre-employment training (specific to your job requirements) for people that need it
- suggesting new ways to recruit for your business and avoid excluding people, eg by offering flexible working patterns
- an aftercare service after you've recruited someone.

3. Apprenticeships

The Apprenticeships programme offers training, across a wide range of apprenticeships, to people aged 16 and over. Terms and conditions apply if you are 25 years and over. For information go to apprenticeships

4. JobApplyNI

<u>JobApplyNI</u> is a job website developed by the Department for Communities that allows you to advertise your jobs online. The site replaces the former Employers Online NI and JobCentreOnline websites. For information go to <u>Advertise a job on JobApplyNI.com</u> vacancy, with the ability to manage their own account online 24/7. There is a dedicated local Customer Service team available to help with any queries via telephone or email.